U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved
Office of Management
and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U - 783	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name, file number, and address of labor organization
Name Thomas J Heinz	Name Local 265 Union
	Labor Organization File Number 02(0:754
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any
Street 11 0 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Street 20E 01
Street 1101 Woodcrest Drive	Street 205 Alexandra way
City Downers Grove	City Carol Stream
State ILLinois ZIP Code + 4 Ce0516-51	of State #11:0015 ZIP Code + 4 66188 - 205
5 Position in labor organization [Executive Board	-1 <
(except as specified in the exc	pouse or minor child directly or Indirectly had any of the following interests clusions set forth in the instructions)
A Held an interest in, engaged in transactions (including loans) with, of	or derived income or other economic benefit of
A Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization.	ation represents or is actively seeking to represent
monetary value from an employer whose employees your organizate. 6 Name and address of Employer (including trade name, if any)	
monetary value from an employer whose employees your organiza	ation represents or is actively seeking to represent
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monetary value from an employer whose employees your organiza 6 Name and address of Employer (including trade name, if any) Name Trade Name, if any P O Box, Bldg , Room No , if any Street	7 a Nature of Interest, Transaction, or Income 7 b Amount
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monetary value from an employer whose employees your organiza 6 Name and address of Employer (including trade name, if any) Name Trade Name, if any P O Box, Bidg, Room No, if any Street City State ### ZIP Code + 4 Signature and verification The undersigned declares, under penalty or any penalty o	7 a Nature of Interest, Transaction, or Income 7 b Amount 7 b Amount 7 b Amount 7 c Perjury and other applicable penalties of the law, that all of the information in mying documents), has been examined by the signatory and is, to the best of the
monetary value from an employer whose employees your organiza 6 Name and address of Employer (including trade name, if any) Name Trade Name, if any P O Box, Bidg, Room No, if any Street City ZIP Code + 4 Signature and verification The undersigned declares, under penalty of submitted in this report (including the information contained in any accompa	7 a Nature of Interest, Transaction, or Income 7 b Amount 7 b Amount 7 b Amount 7 c Perjury and other applicable penalties of the law, that all of the information in mying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Thomas Hrinz		File Number U-			
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested					
8 Name and address of Business (including trade name, if any) Name Mechanical Concepts Trade Name, if any PO Box, Bldg, Room No, if any Street 924 Busgess Hill Rock City Naperville State Illinois ZIP Code +4 60565					
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing Dinner+cocktails at Christmas party				
Name	Dinhertcock	rails wr opils	4 100.00		
Trade Name, if any	Jacketvalue	cl at 44500	·		
P O Box, Bldg , Room No , if any	Fire (5) shir	ts valued at	- # 10.00 euch		
	7. 3	,	-, ×**		
Street	11 b Approximate dollar val	ue of such dealing	#195.00		
City	12 a Nature of interest he	ld or income received			
	3 24	•	,		
State ZIP Code + 4	F & 5	•	* * * * * * * * * * * * * * * * * * * *		
State ZIP Cod 3 + 4					
State ZIP Cod 3 + 4					
State ZIP Cod 3 + 4					
State ZIP Cod > +4		· , , ,			
State ZIP Cod 3 + 4	12 b Amount	, , ,			
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money	12 b Amount or parts A and B above)	, ,			
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money 13 a Name and address of Employer or Labor Relations Consultant	12 b Amount or parts A and B above)				
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money	12 b Amount er parts A and B above) or other thing of value				
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